Filing Instructions

Accent Pontiac, Inc

Exempt Organization Tax Return

Taxable Year Ended August 31, 2020

Date Due: January 15, 2021

Remittance: None is required. Your Form 990 for the tax year ended 8/31/20 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

Skillman Group, PLC 2150 Butterfield, Suite 210

Troy, MI 48084

Important: Your return will not be filed with the IRS until the signed Form

8879-EO has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form **8879-EC**

IRS e-file Signature Authorization for an Exempt Organization

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9/01 , 2019, and ending 8/3 For calendar year 2019, or fiscal year beginning

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Name of exempt organization ▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number 81-4608180

ACCENT PONTIAC, Name and title of officer DR. LINDA AYRES

PRESIDENT

Part I	Type of Return and	d Return Information	(Whole Dollars Only)
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Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▼ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	891,562
2a Form 990-EZ check here ▶	2b	
3a Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here ▶ 🔲 b Balance Due (Form 8868, line 3c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only	
X lauthorize SKILLMAN GROUP, PLC	to enter my PIN 08180 as my signature
ERO firm name	Enter five numbers, but do not enter all zeros
on the organization's tax year 2019 electronically filed return. If I have indicated with being filed with a state agency(ies) regulating charities as part of the IRS Fed/State ERO to enter my PIN on the return's disclosure consent screen.	. ,
As an officer of the organization, I will enter my PIN as my signature on the organization of I have indicated within this return that a copy of the return is being filed with a state the IRS Fed/State program, I will enter my PIN on the return's disclosure consent so	te agency(ies) regulating charities as part of
Officer's signature denice and a light	Date > 11/13/20
Part iii Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	

number (EFIN) followed by your five-digit self-selected PIN.

38550369666

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

11/13/20 Date • ERO's signature

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2019)

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019 **Open to Public**

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginnin 09/01/19, and ending 08/31/20D Employer identification number C Name of organization Check if applicable: ACCENT PONTIAC, INC Address change 81-4608180 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) 248-644-2713 Initial return 1340 W. LONG LAKE RD Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated BLOOMFIELD HILLS MI 48302 891,562 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates' Application pending DR. LINDA AYRES H(b) Are all subordinates included? If "No," attach a list. (see instructions) **X** 501(c)(3) 4947(a)(1) or 501(c) ((insert no.) 527 Tax-exempt status: WWW.ACCENTPONTIAC.ORG Website: **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Year of formation: 2016 Association M State of legal domicile: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 0 5 6 Total number of volunteers (estimate if necessary) 85 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 553,184 891,127 9 Program service revenue (Part VIII, line 2g) 800 0 **10** Investment income (Part VIII, column (A), lines 3, 4, and 7d) 435 023 0 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 562 542,961 891 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 0 236,902 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16aProfessional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 113,879 69,597 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 350,781 317,431 192,180 574,131 **19** Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 394,998 1,047,148 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 67,159 7.898 22 Net assets or fund balances. Subtract line 21 from line 20 839 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 12/11/2020 nature of officer Sign Here LINDA PRESIDENT Type or print name and title Preparer's signature Print/Type preparer's name Check Marcia J. Williams 12.11.20 Paid P01086284 MARCIA J. WILLIAMS, CPA self-employed

SKILLMAN GROUP

TROY, MI

2150 BUTTERFIELD, SUITE 210 48084

Preparer

Use Only

Firm's name

Firm's address

38-3269666

248-641-5020

Firm's EIN ▶

	930 (2019) ACCENT FORTIAC, INC	Page Z
Pa	Int III Statement of Program Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
۵.	EE SCHEDULE O	
	•	
	•	
	Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
	prior Form 990 or 990-EZ?	Tes A No
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	com/sec?	Yes X No
	If "Yes," describe these changes on Schedule O.	Tes 22 NO
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	ı
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	
	the total expenses, and revenue, if any, for each program service reported.	,
	the total expenses, and revenue, if any, for each program corvice reported.	
	(Code:) (Expenses \$ 215,509 including grants of \$) (Revenue \$	·····)
	CCENT PONTIAC PARTNERED WITH VARIOUS SCHOOLS IN PONTIAC MICHI	
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	CTIVITIES DURING THE SCHOOL YEAR. STUDENTS RECEIVED INSTRUCT AILY AFTER SCHOOL SNACK AS PART OF THE PROGRAM.	TON AND A
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	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
N	¹ /A	

	Other program services (Describe on Schedule O.) (Expenses \$ including grants of\$) (Revenue \$ Total program service expenses > 215,509	

Form 990 (2019) ACCENT PONTIAC, INC
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		Λ
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- 22
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
Ū	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
_	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a			37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			32
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	11h		v
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		Х
13	for any foreign agreemization? If "Yes," complete Schodule F. Dorto II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		- 22
	assistance to ar far farsign individuals? If "Vac." complete Schoolule E. Parte III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-10		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) ACCENT PONTIAC, INC

Part IV Checklist of Required Schedules (continued)

	Checkist of Required Schedules (Communed)		.,							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No						
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the									
	organization's current and former officers, directors, trustees, key employees, and highest compensated									
	employees? If "Yes," complete Schedule J	23		Х						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than									
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b									
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b								
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year									
	to defease any tax-exempt bonds?	24c								
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?									
	If "Yes," complete Schedule L, Part I	25b		х						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		A						
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%									
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key									
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee									
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these									
	persons? If "Yes," complete Schedule L, Part III	27		X						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part									
	IV instructions, for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If									
	"Yes," complete Schedule L, Part IV	28a		X						
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X						
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>			v						
20	"Yes," complete Schedule L, Part IV	28c		X						
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		Λ						
30	conservation contributions? If "Yes," complete Schedule M	30		Х						
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"									
	complete Schedule N, Part II	32		Х						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations									
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,									
	or IV, and Part V, line 1	34		X						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a									
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v						
0.7	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		х						
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		Λ						
30	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х							
P	art V Statements Regarding Other IRS Filings and Tax Compliance	1 30		1						
esesti Attilia.	Check if Schedule O contains a response or note to any line in this Part V			. 🔲						
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and									
	reportable gaming (gambling) winnings to prize winners?	1c		X						

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders _____ 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Form 990 (2019) ACCENT PONTIAC, INC Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 13 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records > 20

1340 W. LONG LADE RD.

MI 48302

248-973-8005

JAYNE ZELLERS BLOOMFIELD HILLS

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) DR. LINDA AYRES									
PRESIDENT	10.00	x		X			0	0	0
(2) SOMMER BROCK	1 00								
DIRECTOR	1.00	x					0	0	0
(3) DOROTHY DEREMO	0.00	Λ							<u> </u>
	1.00								
DIRECTOR	0.00	X					0	0	0
(4) KARIN ELIAS	3.00								
DIRECTOR	0.00	х					0	0	0
(5) LEE GARDNER	0.00								
	2.00							_	_
TREASURER	0.00	X		X			0	0	0
(6) BARBARA LITTLET									
VICE PRESIDENT	5.00 0.00	х		X			0	0	0
(7) DUSTIN MCCLELLA				22					
	1.00								
DIRECTOR	0.00	X					0	0	0
(8) MIKE MCGUINNESS									
DIRECTOR EX-OFFICIO	1.00	х					0	0	0
(9) REV. DR. NATE P		Λ							<u> </u>
(-,	1.00								
DIRECTOR EX-OFFICIO	0.00	X					0	0	0
(10) ANITA PINSON	0.00								
SECRETARY	2.00	х		x			0	0	0
(11) SEAN PRESTON	0.00	Λ		Λ			0	0	<u> </u>
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1.00								
DIRECTOR	0.00	X					0	0	000

Pai	t VII Section A. Officer	s, Directors, Tr	ust	ees,	Key	Em	ploy	ees/	s, and Highest Compens	ated Employees (continu	ued)
	(A) Name and title	(B) Average hours per week ((list any	bo: off	k, unle icer ai	Pos check ess pe nd a d	rson lirecto	than o	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(W-2/1099-WIGC)	related organizations
(12) DR. JOE SHIV	ELY 1.00 0.00	x						0	0	0
(13			x						0	0	
										_	
С	Subtotal Total from continuation she Total (add lines 1b and 1c) Total number of individuals (i reportable compensation from	eets to Part VII	, Se t lim	ited				▶ ▶ d ab	pove) who received more	than \$100,000 of	
4	Did the organization list any temployee on line 1a? If "Yes For any individual listed on line organization and related or	," complete Sch ne 1a, is the sur anizations great	<i>edu</i> n of er th	le J i repo ian \$	for s ortab 3150	uch le c ,000	indiv ompo)? If	ridua ensa "Yes	al ation and other compensa s," complete Schedule J fo	ntion from the	3 X 4 X
	Did any person listed on line for services rendered to the confliction B. Independent Contract	organization? If									5 X
1	Complete this table for your f compensation from the organ	five highest com									tax year.
		(A) I business address							Descrip	(B) tion of services	(C) Compensation
_						,					
2	Total number of independent received more than \$100,000	t contractors (ind) of compensati	clud on fi	ng b	out no the c	ot lir orga	nitec nizat	i to t ion	those listed above) who ▶	0	

1 01111 000 (2	010) 1100111	<u> </u>	
D4 \ //!!!	04-4	f D	
Part VIII	Statement o	t Kevenue	

100000000		Check if	Sch	edule O cor	ntains	a resp	onse or no	ote to any line in	this Part VIII		
40								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated camp	paigns	;	1a						
S o	b	Membership du			1b						
S, (c	Fundraising eve	ents		1c						
뜵늍	q	Related organiz			1d						
s, (mi	۵	Government grants (co			1e						
e is	f f	All other contributions,			16						
를	•	and similar amounts n			1f		891,127				
들물					_		091,127				
o b	g	Noncash contributions			1g			001 127			
O B	h	Total. Add lines	1a–1	<u>T</u>				891,127			
	_						Business Code				
<u>;ë</u>	2a	•									
Program Service Revenue	b										
E E	С										
Reg	d										
F.	е										
	f	All other prograi									
	g	Total. Add lines									
	3	Investment inco		_	nds, int	erest, an	d				
		other similar am	ounts)			▶	435			435
	4	Income from inv	estme	ent of tax-exem	npt bon	d procee	ds ▶				
	5	Royalties									
				(i) Real			Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6с								
	d	Net rental incom		loss)			•	16001600160006000000000000000000000000	000000000000000000000000000000000000000	aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa	000000000000000000000000000000000000000
		Gross amount from		(i) Securities			Other				
		sales of assets	7a			,					
<u>e</u>	h	other than inventory Less: cost or other	7 a								
Other Revenue		basis and sales exps.	7h								
ě	_	Gain or (loss)	7b 7c								
<u>ت</u> 22		, , ,									
the	d	5 (,								
0	ъа	Gross income from	1 lunara	aising events							
		(not including \$									
		of contributions rep									
	_	See Part IV, line 1	8		8a						
		Less: direct exp			8b						
		Net income or (I			g even	S		100011900119001900019001900190019001900			0.0000000000000000000000000000000000000
	9a	Gross income from									
		See Part IV, line 19	9		9a						
	b	Less: direct exp	enses		9b						
	С	Net income or (I	loss) f	rom gaming ac	tivities						
	10a	Gross sales of i	nvent	ory, less							
		returns and allo	wance	es	10a						
	b	Less: cost of go	ods s	old	10b						
_		Net income or (I			ventor	<u> </u>	>				
Sľ							Business Code				
Miscellaneous Revenue	11a							Annon no anno an anno a	10000000000000000000000000000000000000	STATE OF THE PROPERTY OF THE P	,
an	b										_
lese eve	C										
ĨŠ.	ď	All other revenu									
2		Total. Add lines									
		Total revenue.						891,562	0	0	435
		. G.a. I G T GIIUG.	- J J J II					,	•	•	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) Program service (C) Management and (**D**) Fundraising Do not include amounts reported on lines 6b, Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 213,345 153,297 6,381 53,667 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 34,489 16,865 4,368 13,256 9 Payroll taxes Fees for services (nonemployees): a Management Legal 5,000 5,000 **c** Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 3,974 3,974 **12** Advertising and promotion 2,569 2,569 Office expenses Information technology 14 Royalties 15 16 Occupancy 959 959 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 3,908 3,908 Depreciation, depletion, and amortization 22 4,871 4,871 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 13,019 10,319 2,700 **OUTSIDE SERVICES** 11,248WORKSHOP WEEK 11,248 FACILITY RENTAL 7,200 7,200 6,421 $6,4\overline{21}$ FOOD AND BEVERAGE e All other expenses 10,428 8,518 1,910 68,833215,509 33,089 317,431 Total functional expenses. Add lines 1 through 24e . . 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response of	•		(A)		(B)
				Beginning of year		End of year
'				374,998	1	348,921
2	Savings and temporary cash investments				2	
;	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	108,500
	5 Loans and other receivables from any current or		100			
	trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons				5	
- (6 Loans and other receivables from other disqualif					
ets	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
Assets	Notes and loans receivable, net				7	
⋖ ≀	Inventories for sale or use		8			
				600600000000000000000000000000000000000	9	1,607
1	0a Land, buildings, and equipment: cost or other		05 055			
	basis. Complete Part VI of Schedule D	10a	27,355 7,384	00 000		10 071
	b Less: accumulated depreciation	10b	7,384	20,000		19,971
1		Investments—publicly traded securities			11	568,149
1:	Investments—other securities. See Part IV, line 11				12	
1:	,			13		
1.	- O. D. (B. (B. (B. (A.	Intangible assets			14	
1		Other assets. See Part IV, line 11			15	1 047 140
1	9 \ 1			394,998	16	1,047,148 7,898
1					17	1,090
1	Grants payable			67,159	18 19	
11	Deferred revenue			01,139	20	
2			21			
		Escrow or custodial account liability. Complete Part IV of Schedule D				
Liabilities						
ij	trustee, key employee, creator or founder, substantial contributor, or 35%				22	
를 ₂	controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties				23	
2			24			
2			24			
-	parties, and other liabilities not included on lines					
	of Schedule D				25	
2				67,159		7,898
	Organizations that follow FASB ASC 958, check here X			9.7200		.,,000
Ses	and complete lines 27, 28, 32, and 33.					
				11,490	27	891,765
B 2		11,490 316,349	28	147,485		
밀	Organizations that do not follow FASB ASC 9					
린	and complete lines 29 through 33.					
Ö 2		- AND MATERIAL MATERI	29	An en a		
Sets	•		30			
Ag 3					31	
Net Assets or Fund Balances		327,839	32	1,039,250		
Z 3				394,998	33	1,047,148

Form **990** (2019)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	89	1,!	562
2	Total expenses (must equal Part IX, column (A), line 25)				431
3	Revenue less expenses. Subtract line 2 from line 1		57	4,:	131
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		32	7,8	839
5	Net unrealized gains (losses) on investments				568
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)		133,73		712
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		1,03	9,:	250
Pa	art XII Financial Statements and Reporting			-	
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u> </u>	3b		

Form **990** (2019)